

# SYNTEX INSTITUTE FOR MOLECULAR BIOLOGY

3221 PORTER DRIVE  
STANFORD INDUSTRIAL PARK  
PALO ALTO, CALIFORNIA

July 23, 1964

DAvenport 6-6837

To: Dr. William H. Stone  
From: Joshua Lederberg  
Subject: Your visit of July 21

This is my understanding of the current status of the discussions.

1. I am authorized to offer you a position of head of a laboratory for immunogenetic research. Details of the program and its scope will be refined later, but it will be comparable to or an extension of your present work at Wisconsin, relating to such questions as transplantation, chimerism and tolerance, interaction of radiation and chemical treatments, mechanisms of immunity, and immunofertility.
2. Syntex' initial salary offer was \$20,000. However, if this is the main remaining issue, I will seek a more favorable adjustment for a final offer.
3. The starting date is September 1, 1965, or earlier at your option. If you preferred, you could accept the position initially while on unpaid leave from the University of Wisconsin. However, in that circumstance you and Syntex would have to be more conservative about hiring supporting staff and investing in special facilities.
4. The general conditions of employment at Syntex would apply. However, it is specifically understood that
  - A. You would be permitted to accept any university's invitation to teach as a member of its voluntary faculty, without remuneration, if such undertaking do not occupy more than 10% of your total time on an annual basis;
  - B. Any other arrangements with a university would be open to mutual agreement;
  - C. You could apply for the initiation or transfer of research grants from the A.E.C. or other agencies, subject to Syntex' administrative approval.

W.H.  
STONE

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5. Topics for further discussion:

- A. Final administrative organization
- B. Facilities for large animal work
- C. Details of laboratory space and budget
- D. Syntex' offer will remain open for 30 days after notification to you on the above issues.

We look forward to your affirmative reaction and to your joining us here.

Copies to: Dr. Zaffaroni  
Dr. Djerassi  
Dr. Koprowski